

The **FNAPE - Fondo nazionale per l'anzianità professionale edile** (National Fund for the annual premium for building professional seniority pay) it is managed by the social partners of the building sector and entrusted to the **CNCE**, which is responsible for preparing and managing the operating procedures for the correct provision of the service to the workers. To date, they are members of Fnape 106 Casse edili/Edilcasse.

What it is the APE?

The **APE - Professional Seniority Pay** is a contractual institution, provided by all the national collective contracts of the construction sector, in which all the workers are recognized for the length of service gained in the sector through the registration to the Cassa Edile, with specific contribution paid by the companies. Workers who can assert themselves in the two-year period prior to the disbursement (for example for the year 2019 was considered the period 01/10/2016 - are entitled to the benefit of the Construction Professional Seniority Pay) 30/09/2018) at least 2100 hours. Each two-year period expires on 30 September of the year preceding the year of disbursement which is carried out by the Casse Edili, generally on the occasion of the 1st of May of the current year. The requirement is accrued when Cassa Edile registers in favor of each worker the hours of ordinary work performed, as well as the hours of absence from work due to illness compensated by the INPS, the hours of absence from work due to an accident or occupational disease indemnified by INAIL and the hours credited by convention for marriage leave, for military service, for compulsory abstention for maternity leave and for parental leave pursuant to art. 32 of Legislative Decree no. 151/2001. The performance for the Professional Seniority Pay is established according to increasing amounts, in relation to the number of years in which the worker has received the same service

How does it work the payment for the APE towards the workers?

All Casse Edili are required to send to the National Ape Database, at the **CNCE**, the ordinary hours, worked and figurative, registered for each individual worker. Every year and automatically from the **CNCE**, the Casse Edile acquire the hours declared to the other Casse, useful for the payment of the **APE** prize. The unification of positions relating to workers who have worked in more than one province will be done automatically through the national database.

The Casse Edili are required to make the related payments of the contributions of the prescribed period actually collected. These Casse Edili carry out, in the proximity of the payments, the counts related to the performance based on the results of the National Ape Database. After that, they can request funding from the **CNCE** for **APE**. The **CNCE**, after carrying out the necessary checks on the counts, sent by the Casse Edili and requesting any clarifications in the event of discrepancies or confirming acceptance, will pay each Cassa Edile the amount requested.

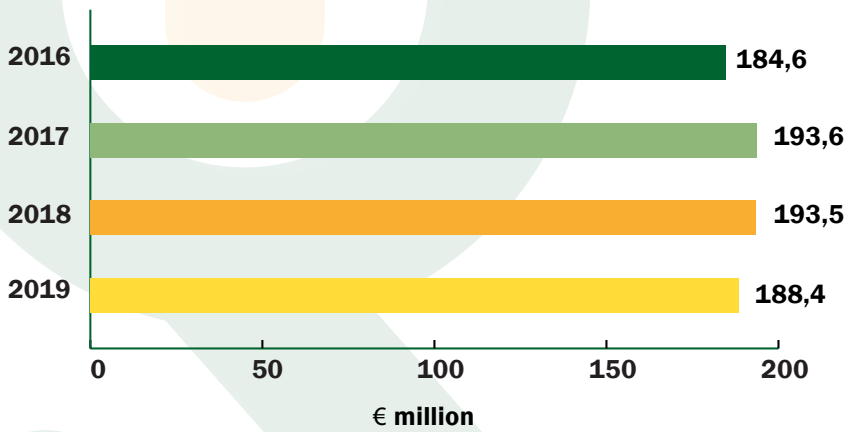
The provision of the **APE** benefit to workers is carried out, in the name and on behalf of the **FNAPE**, by the Casse Edili/Edilcasse taking part of the system.

During the period of activity of the **FNAPE**, 1,161,000 "APE checks" were granted to the workers.

A bit of history

- 1966** With the CCNL (National Collective Contract of Labour in the construction sector) November 25, 1966 "seniority by job" is established, introducing the principle of seniority accruing in several companies.
- 1976** With the CCNL the seniority of the profession is transformed into the PPE - Construction Professionalism Award, more favorable to the workers registered in Cassa Edile.
- 1983** With the CCNL, the **APE** - Construction Professional Seniority pay, replacing the PPE is fully implemented.
- 1984** APES is born - Extraordinary building professional seniority pay, paid upon retirement of registered workers. It will be replaced, in 2003, by the supplementary pension provision PREVEDI.
- 2015** With an agreement signed by the social partners on 21 December 2015, the **FNAPE** is established at the **CNCE**

Amounts disbursed by FNAPE, per APE service and reimbursement 300 hours through 106 participating Casse Edili / Edilcasse (2016 - 2019)



WHAT IS THE REIMBURSEMENT 300 HOURS?

In the event of death or absolute permanent disability of workers who have received the benefit at least once or in any case have completed the requirement and for whom in the previous two years the event has been made at the Cassa Edile the provisions for holidays and Christmas bonuses, a payment equal to 300 times the minimum contractual hourly remuneration due to the worker at the time is provided by the Cassa Edile upon request of the worker or its successors.

2,8 Million Euro paid to 925 families

The numbers of FNAPE - 2016/2019

Number "APE checks" paid to the workers

Worked hours counted for the APE

Total amount paid by the APE Fund

over **1.161.000** (1 million 161 thousand)

about **1.415.000.000** (1 billion 415 million)

over **757.000.000 €** (757 million of €)

The numbers of FNAPE - 2016/2019 - Total by region

