

The **Commissione Nazionale paritetica per la Casse Edili – CNCE (the National paritarian Committee for the Local Welfare Funds)** is the national body formed by the social partners that are signatories of the National Collective Labor Agreements of the building sector: employers' organizations of the ANCE industry, associations of Italian cooperatives of production and work - ACI PL, craft organizations ANAEP Confartigianato, CNA Costruzioni, CLAAI, CASARTIGIANI, association of small and medium-sized business CONFAPI ANIEM and trade unions of workers FENEAL UIL, FILCA CISL, FILLEA CGIL.

## The Cassa Edili's network

The social partners have entrusted the **CNCE** with the tasks of guiding, controlling and coordinating the system of the 115 Casse Edili and Edilcasse existing in Italy. The Casse Edili are bilateral bodies typical of the construction sector on the basis of the provision contained in the National Collective Labor Contracts for workers employed by construction companies, born in relation to the peculiarity of workers' employment relationships, characterized by a significant inter-company mobility which gradually extended the offer of services also to employees. The **CNCE**, on the mandate of the constituent social partners, according to what is established in its own Statute, constantly and permanently operates a monitoring and verification action on the activities of the territorial Casse Edili.

## Main activities

The Casse Edili provide workers with an important part of the compensation payable by the companies: this is in particular the economic treatment for holidays and Christmas bonuses that the companies, in relation to the mobility of workers, set aside at the Cassa Edile which provides for the payment to the interested in the scheduled deadlines.

The Building Funds also provide other significant services such as, for example, the annual premium for building professional seniority (**APE**); the integration to the economic treatment in cases of illness and accident (through the companies); supplementary health services; checks and scholarships; summer holidays for workers' children, etc. Following the agreement of the social partners on December 21st 2015, the **CNCE** has activated the **FNAP - National Fund for APE Performance (Professional Construction Seniority Pay)**.

The National Associations wanted to create a new national management system, based on solidarity principles, which aims to guarantee, to all workers registered in the Cassa Edile, the right to the service established by the national labor contracts, keeping the costs under control for the companies.

*The social partners have entrusted the CNCE with the tasks of guiding, controlling and coordinating the national network of Casse Edili and Edilcasse existing in the Italian territory, with the aim of implementing a system of homogeneous rules. Regularity, professional qualification and safety in the workplace are the strengths of the Bilateral Construction System*

## The management and services of the Cassa Edile

Enrollment in the Cassa Edile is a condition for the fulfillment of the Collective Contract of the building sector by the company.

Transparency in the administrative management of resources is guaranteed not only by the functioning of internal bodies (Presidency, Management Committee, General Council, Board of Auditors), but also by the fact that Casse Edili are established on the basis of a standard statute decided by the social partners, they operate on a single budgetary and accounting plan. For a national agreement the budget, even though the Casse Edili have no legal obligation in this regard, is also certified by the Auditing Company.

The subscription in the Cassa Edile automatically entails the enrollment in the building schools / CPT paritarians territorial committees for safety, health and hygiene at work, bilateral bodies that deal with training issues, under the mandate of the social partners. occupational health and safety at work.

The Casse Edili system, in addition to providing workers with the services foreseen by the National Collective Labor

Agreement, performs a public function, certifying the regular contribution of the construction companies and releasing, together with INPS and INAIL, the Single Regularity Document - DURC transformed into "**Durc On Line**" starting from July 1st, 2015. It is noted that, without a regular DURC, the company cannot participate in public works, collect payments for work performed, participate in private works, receive loans or benefits from public administrations. Following the Agreement between the extraordinary Government Commissioner, the Presidents of the Regions, the Ministry of Labor and social policies, INAIL, INPS and social partners in the construction sector of February 2018, which introduces the **congruity DURC** for reconstruction works in the territories concerned from the seismic events occurred as of August 24, 2016, the CNCE coordinates the operation of the 12 Casse Edili and Edilcasse engaged on the issues of regularity in post-earthquake reconstruction.

### The International activities of CNCE

In 2008, the CNCE signed three bilateral agreements with its sister entities SOKA BAU (Germany), UCF (France) and BUAK (Austria), which allow simplifications for the posting company to work in another country through forms of collaboration between paritarian welfare funds of different partner countries. These conventions represent today a highly effective tool to reduce unnecessary bureaucratic steps to the company (with the risk of having to pay twice for the same contractual obligations) and to guarantee the posted workers a continuity in enrollment in the paritarian national fund and to avoid them the possible loss of important benefits (in Italy, for example, the loss of benefits for the professional seniority pay – **APE**).

The CNCE, on these issues, has coordinated two research projects at European level

- VS / 2016/0062 - **Post-Lab**
- VS / 2016/0230 - **EU Post-Lab**

related to developing experiences of administrative collaboration and shared access to information in the field of “posting” or the international mobility of construction workers. The projects, carried out with the financial contribution of the European Union, involved organizations from 12 EU countries and Turkey.

Currently the CNCE is coordinating the research project at European level:

- VS / 2018/0458 - **ISA** Information sharing agreements. Establishing agreements in Europe for the posting of workers in the construction sector.

**ISA**'s activities mainly concern: Italy, Spain, Portugal, France, Bulgaria, Romania and Poland. However, the support of the European Association of Paritarian Institutions (AEIP) will allow its dissemination throughout the European territory.

- VP/2019/008 – **YES** - Youth Employment Skill set.

The project aims at improving the understanding of relations between skills and posting in the construction sector in terms of capacity to promote youth employment and at identifying solutions to remove related obstacles to fair labour mobility.

The project involves: Italy, Germany, Poland, Albania, Spain and, thanks to the AEIP, will see its diffusion throughout the European territory.



[www.cnce.it](http://www.cnce.it)

[info@cnce.it](mailto:info@cnce.it)

[cnce\\_it](https://twitter.com/cnce_it)

*The Casse Edili 100 years of history  
for #regularwork in the construction sector*

### *A bit of history*

- 1919** April 1st the first Cassa Edile in Italy is born, in Milan.
- 1952** The Casse Edili are 11 born following the example of the first Cassa Edile of Milano.
- 1959** The Casse Edili become 20.
- 1961** Thanks to the art. 68 of CCNL (National Collective Contract of Labour in the construction sector) July 26th 1961, at the start of the '60 the Casse Edili on national soil grow to 42.
- 1966** With the CCNL for workers employed by construction and related companies stipulated between Ance and workers' unions on November 25, 1966, article 63 is sanctioned: "The parties agree to set up a joint Central Committee with consultative functions for study and coordination in the matter of Casse Edili".
- 1977** With the National Agreement of December 12, 1977, the standard Statute of the Cassa Edile is adopted, making it possible to lay the foundations of a unitary national system.
- 1989** With the Agreement of 8 February 1989, the institutive regulation of the **CNCE** is approved, conferring to the Commission functions of control and coordination of the national system of Building Funds.
- 1991** The number of Casse Edili coordinated by **CNCE** rise to 98.
- 1997** On November 20-21, in Rome, Palazzo Brancaccio, on the initiative of the **CNCE**, the 1st National Convention of the Casse Edili.
- 2004** The new statute is approved by the National Partners, currently in force, of the **CNCE**.
- 2019** **CNCE** coordinates 115 Casse Edili/existing throughout the national territory.